

SWAROVSKI

Turn Dreams
Into Reality



Performance Manager – E2E Planning & HWA Subotica, Serbia

At Swarovski, this role offers a unique opportunity to work at the core of business performance in a multinational environment. As a Performance Manager, you will play an active role in shaping data-driven decision making and supporting business teams with reliable insights. This position is ideal for candidates who are strong in working with data, confident in Excel, and motivated to grow in an international setting.

About the job – What you will do

In this role, you will be responsible for performance reporting and analysis within the E2E Planning & HWA team, ensuring data accuracy, transparency, and actionable insights.

- Manage and prepare weekly and monthly performance reports
- Work extensively with advanced Excel (complex tables, data structuring, analysis)
- Use data visualization and reporting tools (e.g. Tableau or similar tools)
- Ensure accuracy and reliability of performance data across systems (including SAP)
- Analyze data to identify trends, risks, and improvement opportunities
- Prepare presentations in PowerPoint as part of daily activities and support performance review meetings
- Collaborate with cross-functional teams (Planning, Supply Chain, Controlling)
- Contribute to continuous improvement of reporting, KPIs, and data quality

About you – What you bring

- Advanced Excel skills are a must
- Experience or basic knowledge of SAP is considered an advantage
- Experience with data visualization tools (e.g. Tableau or similar)
- Strong PowerPoint skills - preparation of presentations is a regular part of the role
- Strong analytical mindset and interest in performance tracking
- Proficiency in English (written and spoken) Structured, precise, and detail-oriented way of working
- Ability to work independently and take ownership

What We Offer:

- A key role in performance management within a global organization
- Opportunity to work in a multinational environment and collaborate with international stakeholders
- Hands-on experience with real business data and decision-making processes
- Strong learning curve and development potential
- Supportive and collaborative team culture
- Hybrid working model (4 days office / 1 day home office)

Contract: initial 18 months

If you are interested in working with data, driving business performance, and growing in an international company, this role is a great opportunity to develop your career.

If this sounds interesting to you, please send your CV to klaudija.velickovic@swarovski.com by June 23, 2026 (5:00 PM).